



## THE VELVET ROOM

### Member Code of Conduct

#### Introduction

The intention of the Code of Conduct is to establish clear and acceptable behavior expectations for The Velvet Room members and guests. It is not intended to restrict the rights of anyone but rather to ensure that all members and guests can expect to be treated with respect while enjoying the speakeasy and/or events. The club deems that upon payment of membership, all members and guests have given their consent to be bound by both the restrictions and penalties imposed by this code of conduct.

#### Code of Conduct

All members and guests will:

- Conduct themselves in a respectful manner and will not knowingly disrespect fellow members, guests, or employees.
- Respect the rights of other members and staff (Ex: Will not verbally or physically threaten or slander others, either personally or through social media).
- Not engage in any form of discriminatory or harassing behavior on the basis of race, sex, gender, religion, ethnicity, national origin, age, disability, and any other protected class.
- Not conduct themselves in any rude or immoral manner, including the use of profane language, gestures, insults or other such misbehavior.
- Adhere to the **“no photography and/or social media posts”** policy.
  - To maintain the exclusivity and allure of The Velvet Room, we have a strict no photos and no social media posts policy.
- Adhere to the Dress Code and observe proper club etiquette.
  - Suggested Attire: Tasteful and stylish attire, Collared shirt or button-down shirt, slacks, sport coat, Dresses or skirts, blouses, slacks, rompers, jumpsuits
  - **Not Permitted:** Overly casual clothing, Jeans, overly revealing or offensive clothing, Athletic wear, T-shirts, Shorts, Ripped or torn clothing, Sneakers, Flip flops, Baseball and/or athletic hats
- Respect the club facilities (furniture, bar wear, restrooms, decorations, etc.).
  - Should there be intentional or grossly negligent damage to club property, monetary restitution will be mandatory to continue membership.
- Abide by all state and local laws and regulations, including the possession of any illegal drugs and weapons on the property of The Velvet Room.
- Be an ambassador and positive representative for The Velvet Room when out in the community.
- Violations to the Code of Conduct should be reported immediately to The Velvet



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### Room owners.

- In the case that gross violation(s) of the Code of Conduct are reported, an investigation will be launched, and the implicated member will be given an opportunity to state their case to the owners.
- Owners will investigate the allegations and reach a decision within 7 days.
- If the findings of the investigation substantiate the allegations, owners will determine the extent of the penalty which could include temporary or complete loss of membership.